Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Form 990 (2001)

Department of the Treasury The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2001 calendar year, or tax year period beginning and ending C Name of organization Check if applicable D Employer identification number USE ASSOCIATES IN COUNSELING AND CHILD Address يم لعطما GUIDANCE, INC. 25-1822655 print or Name Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number indual return 272 E. CONNELLY BLVD. <u>(724</u>) 983-1381 Final return City or town, state or country, and ZIP + 4 F Accounting method X Cash tions SHARON, PA 16146 Other (specify) Applicate pending Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts H and I are not applicable to section 527 organizations must attach a completed Schedule A (Form 990 or 990-EZ) H(a) is this a group return for affiliates? Yes X No 6 Web site ►N/A H(b) if "Yes," enter number of affiliates H(c) Are all affiliates included? N/A _ Yea J Organization type (check enly eac) ► X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 (If "No," attach a list) K Check here I if the organization's gross receipts are normally not more than \$25,000. The H(d) Is this a separate return filed by an ororganization need not file a return with the IRS, but if the organization received a Form 990 Package ganization covered by a group ruling? Yes X No in the mail, it should file a return without financial data. Some states require a complete return Enter 4-digit GEN Check X if the organization is not required to attach Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 Sch B (Form 990, 990-EZ, or 990-PF) <u>5,609,413</u> Part | Revenue, Expenses, and Changes in Net Assets or Fund Balances Contributions, gifts, grants, and similar amounts received Direct public support 12 Indirect public support 16 Government contributions (grants) 10 Total (add lines 1a through 1c) noncash \$ 2 Program service revenue including government fees and contracts (from Part VII, line 93) 5,588 2 Membership dues and assessments 3 Interest on savings and temporary cash investments 4 20,445 Dividends and interest from securities 5 6 a Gross rents Less rental expenses Net rental income or (loss) (subtract line 6b from line 6a) 60 Other investment income (describe 7 Gross amount from sale of assets other (A) Securities (B) Other than inventory 82 Less cost or other basis and sales expenses 86 Gain or (loss) (attach schedule) 8c Net gain or (loss) (combine line 8c, columns (A) and (B)) 8<u>d</u> Special events and activities (attach schedule) Gross revenue (not including \$ of contributions reported on line 1a) 9a Less direct expenses other than fundraising expenses 9Ь e Net income or (loss) from special events (subtract line 9b from line 9a) 9<u>c</u> Gross sales of inventory, less returns and allowances 10a b Less cost of goods sold 10b Gross profit or (lose) from sales of inventory (attach schedule) (subtract line 10b from line 10a)
Other revenue (from Part 21, line-103) 10c 11 11 12 Total revenue (aud lines 1d, 2, 3, 4, 5, 6c, 7, 8d 99, 10c, and 11) 12 5,609,413 Program servil (2) tropp poet41cofum (61) 4,937,366. 13 13 14 Management and deneral (from line 44, column (D) 759,265. 14 15 Fundraising (from Ins.44, column () 15 Payments to atiliates (mass on Edile 16 16 17 Total expenses (and lines 16 and 44, column (A)) 5,696,631. 17 18 Excess or (deficit) for the year (subtract line 17 from line 12) 18 <87,218.> 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 595,745. 19 20 Other changes in net assets or fund balances (attach explanation) 20 0 **EXHIBIT** 21 Net assets or fund balances at end of year (combine lines 18, 19, and 20) 508,527. 21

C

For Paperwork Reduction Act Notice, see the separate instructions 1

GUIDANCE	. I	IN COUNSELIN		25-1	822655 Page 2
Statement of All or	anıza	ations must complete column ations and section 4947(a)(in (A) Columns (B), (C), and 1) nonexempt charitable tru	I (D) are required for sections stated to the section of the secti	n 501(c)(3) and
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule)					
cash \$noncash \$	22				
23 Specific assistance to individuals (attach schedule)24 Benefits paid to or for members (attach schedule)	$\overline{}$				
25 Compensation of officers, directors, etc	24 25	122,534.	61,267.	61,267.	0.
26 Other salaries and wages	26	3,078,015.	2,771,020.	306,995.	<u> </u>
27 Pension plan contributions	27			300/3300	
28 Other employee benefits	28	206,546.	179,695.	26,851.	
29 Payroll taxes	29	285,741.	248,595.	37,146.	
30 Professional fundraising fees					
31 Accounting fees					
32 Legal fees					
33 Supplies 34 Telephone	33	107,528. 59,284.	107,528.	·	
35 Postage and shipping	35	6,809.	59,284.	6,809.	
36 Occupancy	36	15,002.	15,002.	0,003.	 ,
37 Equipment rental and maintenance	37	36,186.	36,186.		
38 Printing and publications	38	1,599.	1,599.		
39 Travel	39				
40 Conferences, conventions, and meetings	40	25,722.	25,722.		
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42	27,503.	27,503.		
43 Other expenses not covered above (itemize)	l.,				
	43a 43b				······································
b	43c				
6	43d				
e SEE STATEMENT 1	43e	1,513,011.	1,403,965.	109,046.	
44 Total functional expenses (add lines 22 through 43)			37.400,7000		
Organizations completing columns (B)-(D), carry these totals to lines 13: 15	44	5,696,631.	4,937,366.	759,265.	0.
Joint Costs Check > I if you are following SOP 9				_	
Are any joint costs from a combined educational campa					Yes X No
If "Yes," enter (i) the aggregate amount of these joint co					
(iii) the amount allocated to Management and general \$ Part Statement of Program Servi	<u>ca /</u>	and a	(iv) the amount allocated to	Fundraising \$	
What is the organization's primary exempt purpose?		4000111phailineilta			
TO PROVIDE MENTAL HEALTH		RVICES FOR C	HILDREN		Program Service
All organizations must describe their exempt purpose achievement	ts in a	clear and concise manner. State	the number of clients served out	olications issued etc Discuss	Expenses (Required for 50 t(c)(3) and
achievements that are not measurable. (Section 501(c)(3) and (4) or allocations to others.)	Ganiza	tions and 4947(a)(1) nonexempt (charitable trusts must also enter i	the amount of grants and	(4) orgs and 4947(a)(1) trusts but optional for others)
a TO PROVIDE MENTAL HEALT	H	SERVICES FOR	CHILDREN IN	THE	
SHENANGO VALLEY AREA.					
		····			
		(Grants and allocations \$		4,937,366.
b					
		·			
			Grants and allocations \$	· · · · · · · · · · · · · · · · ·	
C		·	CHANGE WIND BUILD BUILD &		
d					
			0		
Other program services (attach schedule)			Grants and allocations \$ Grants and allocations \$		
f Total of Program Service Expenses (Should equal	ine 4	;			4,937,366.
123011		1-11-11-11-11-11-11-11-11-11-11-11-11-1	^		= , , , , , , , , , , , , , , , , , , ,

Form 990 (2001)

ASSOCIATES IN COUNSELING AND CHILD GUIDANCE, INC.

25~1822655

Part IV Balance Sheets

lote		re required, attached schedules and amoun Id be for end-of-year amounts only	is within the description column	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing		539,722.	45	473,639
	46	Savings and temporary cash investments			46	
	A7 .	Accounts receivable	472		ŀ	
ļ		Less allowance for doubtful accounts	47b		47c	
١	•	200 Enorgated to Godonia. Bostonia.	373		7/5	
	48 a	Pledges receivable	481			
	Ь	Less allowance for doubtful accounts	48b		48c	
- 1	49	Grants receivable			49	
	50	Receivables from officers, directors, trustees,				
.		and key employees	<u>L</u>		50	
25613	51 a	Other notes and loans receivable	51a			
Ž	b	Less allowance for doubtful accounts	51b		510	··
	52	Inventories for sale or use	<u> </u> _		52	
	53	Prepaid expenses and deferred charges			_53	
	54	Investments - securities	Cost FMV		54	· · · · · · · · · · · · · · · · · · ·
- 1	55 a	Investments - land, buildings, and	. ,			
		equipment, basis	55a			
ı						
Į		Less accumulated depreciation	55b		55c	
ŀ	56	Investments - other	1 1 494 999		_56	
		Land, buildings, and equipment basis	57a 101,922.			
	-		57b 44,394.	68,258.		57,528
- 1	58	Other assets (describe	SEE STATEMENT 2	7,450.	58	6,675
-	EO	Tatal assets (add tract 45 through 59) (must ex	615 420		E37 043	
-	59 60	Total assets (add lines 45 through 58) (must ed	uai iine 74)	615,430.		<u>537,842</u>
	61	Accounts payable and accrued expenses	-	19,685.	60	29,315
,	62	Grants payable Deferred revenue	<u> </u>		61	
Jaoillucs	63	Loans from officers, directors, trustees, and key	amolousee		62	
		Tax-exempt bond liabilities			64a	
3		Mortgages and other notes payable	<u> </u>		64b	
	65	Other liabilities (describe	, 		65	* _, *** · · · · · · · · · · · · · · · · ·
ı	••					****
	66	Total habilities (add lines 60 through 65)		19,685.	66	29,315
	Organ	nizations that follow SFAS 117, check here	X and complete lines 67 through			
		69 and lines 73 and 74				
8	67	Unrestricted		595,745.	.67	508,527
	68	Temporarily restricted			68	
<u> </u>	69	Permanently restricted			69	
§	Organ	nizations that do not follow SFAS 117, check he	e and complete lines			
Net Assets or Fund Balances		70 through 74			1	
30	70	Capital stock, trust principal, or current funds	L		70	
9	71	Paid-in or capital surplus, or land, building, and		·	71	
₹	72	Retained earnings, endowment, accumulated in			72	
2	73	Total net assets or fund balances (add lines 67	• • • • • • • • • • • • • • • • • • • •			
		column (A) must equal line 19, column (B) mus		595,745.	73	508,527
	74	Total liabilities and net assets / fund balances	(add lines 66 and 73)	615,430.	74	537,842

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Form 990 (2001) ASSOCIATES IN COUNSEL GUIDANCE, INC.	ING AND CHILD	•	25-18226	55 Page 4
Part IV-A Reconciliation of Revenue per Audited	Part IV-B Recond	iliation of Exp	enses per A	udited
Financial Statements with Revenue per		al Statements	With Expen	ses per
Return Total revenue, gains, and other support per audited financial statements 1 5,609,413.	Return * Total expenses and lo audited financial state		N , 5	<u> </u>
b Amounts included on line a but not on	b Amounts included on line 17, Form 990			050,0311
line 12, Form 990 (1) Net unrealized gains	(1) Donated services and use of facilities	\$		
on investments \$	(2) Prior year adjustment	ts		
(2) Donated services	reported on line 20,		1	
and use of facilities \$	Form 990	\$		
(3) Recoveries of prior	(3) Losses reported on		} }	
year grants \$	line 20, Form 990	\$		
(4) Other (specify)	(4) Other (specify)	.\$		
Add amounts on lines (1) through (4)	Add amounts on lines	s (1) through (4)	▶ b	0.
c Line a minus line b \triangleright c 5,609,413.	c Line a minus line b		▶ c 5,	696,631.
d Amounts included on line 12, Form 990 but not on line a	d Amounts included on 990 but not on line a			
(1) Investment expenses	(1) Investment expenses not included on			
line 6b, Form 990 \$	line 65, Form 990	•		
(2) Other (specify)	(2) Other (specify)	<u> </u>		
2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	(E) Cala (Specify)	\$		
Add amounts on lines (1) and (2)	Add amounts on lines	(1) and(2)	— <u></u> d	0.
e Total revenue per line 12, Form 990	• Total expenses per lin			
(line c plus line d) ► e 5,609,413.	(line c plus line d)		▶ e 5,	<u>696,631.</u>
Part V List of Officers, Directors, Trustees, and Key E				
(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter	(f) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SHAYEN GEORGE	PRESIDENT			
272 E. CONNELLY BLVD.				
	40	122,534.	0.	0.
	MEMBER			
272 E. CONNELLY BLVD. SHARON, PA 16146	0	0.	0.	0.
	SECRETARY/TRE	ASURER		
272 E. CONNELLY BLVD.	•			
SHARON, PA 16146	0	0.	0.	0.
The state of the s		ļ	 	
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			!	
75 Did any officer, director, trustee, or key employee receive aggregate compensat	on of more than \$100,000 fro	om vont otusutsation	and all related	
organizations, of which more than \$10,000 was provided by the related organizations	ations? If Yes, attach sched	ule 🕨 🔛 Yes	X No	Form 990 (2001

Form 990 (2001)

•				
Form	ASSOCIATES IN COUNSELING AND CHILD 990 (2001) GUIDANCE, INC 25-182:	2655	; 	Page
Par	t VI Other Information		Yes	No
78	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		Х
	If "Yes," attach a conformed copy of the changes			
78 s	Oid the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	781		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79	L	X
	If "Yes," attach a statement	ŀ		1
80 a	is the organization related (other than by association with a statewide or nationwide organization) through common membership,	1		
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	802	<u> </u>	X
þ	If Yes, enter the name of the organization	1		ł
	and check whether it is exempt OR nonexempt.	1	İ	
81 a	Enter direct or indirect political expenditures. See line 81 instructions. [81a] O	¬ -	1	
	Did the organization file Form 1120-POL for this year?	81b	 	X
82 1	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than			
	fair rental value?	82a	┼	X
Ь	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III).			1
02 -	expense in Part II (See instructions in Part III) Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	1
03 I	Did the organization comply with the disclosure requirements relating to guid pro quo contributions?	83b	x	+
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	844	 ^	x
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not		1	
•	tax deductible? N/A	84Ъ	1	1
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? N/A	85a		
b		85b		1
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax			
	owed for the prior year	1		1
C	Dues, assessments, and similar amounts from members 85c N/A	_	1	1
d	Section 162(e) lobbying and political expenditures 85d N/A		ļ.	1
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A	_	}	ļ
0	Does the organization elect to pay the section 6033(a) tax on the amount in 85f?	85g	ļ	<u> </u>
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues			
	allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	┷	₩-
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A	4		İ
	Gross receipts, included on line 12, for public use of club facilities 88b N/A	-		
87	501(c)(12) organizations Enter a Gross income from members or shareholders 87a N/A	-		
D	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them) About the appropriate Conf. or provide the appropriate Conf. or provide the approvided the appropriate Conf. or provided the approximation Conf. or provided the approximation Conf. or provided the approximation Conf. or provided the approximation Conf. or provided the approximation Conf. or provided the approximation Conf. or provided the approximation Conf. or provided the approximation Conf. or provided the approximation Conf. or p	\dashv	i i	1
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3?	Ì		
	If "Yes," complete Part IX	88		<u>x</u>
80 .	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under	-	\vdash	1-
05 2	section 4911▶ <u>0., section 4912</u> ► <u>0., section 4955</u> ► <u>0.</u>		İ	1
h	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			1
_	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89Ь		⊥x
C	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			0
đ	Enter Amount of tax on line 89c, above, reimbursed by the organization			0
90 a	List the states with which a copy of this return is filed PENNSYLVANIA			
b	Number of employees employed in the pay period that includes March 12, 2001			9
91	The books are in care of ► APRIL BROWN Telephone no ► (724)	<u>98</u>	<u>3-1</u>	<u> 381</u>
	Located at ► 272 E. CONNELLY BLVD., SHARON, PA ZIP+4 ►	<u> 161</u>	46	
			-	
92	Section 4947(a)(1) nonexempt chantable trusts filing Form 990 in lieu of Form 1041- Check here			\Box

Form 990 (2001) GUIDANCE, Part VII Analysis of Income-Product	INC.	(See Specific Instructions		25-	1822655	Page 8
Note Enter gross amounts unless otherwise	Unrel	ated business income		oz) ed by section 512 513, or 514		
indicated 93 Program service revenue	(A) Business code	(B) Amount	(C) Exchu	(D) Amount	(E) Related or ex function inc	•
* FEES AND REIMBURSEMENT		 	code			
	<u>-</u>	 	╌┼		5,588	<u>,968.</u>
		 	+			
d		 	+			
•						
f Medicare/Medicaid payments	_		+			
p Fees and contracts from government agencies			1 1	· · · · · · · · · · · · · · · · · · ·		
94 Membership dues and assessments			1 1		 -	
95 Interest on savings and temporary			1 1			
cash investments	·	į	14	20,445.		
96 Dividends and interest from securities						
97 Net rental income or (loss) from real estate			 	· · · · · · · · · · · · · · · · · · ·		
a debt-financed property						
b not debt-financed property						
98 Net rental income or (loss) from personal property						
99 Other investment income						
100 Gain or (loss) from sales of assets						
other than inventory						
101 Net income or (loss) from special events			\bot			
102 Gross profit or (loss) from sales of inventory					· · · · · · · · · · · · · · · · · · ·	
103 Other revenue			1 1			
1			4			
b			-			
C						
d			- -			
8			1			
104 Subtotal (add columns (B), (D), and (E))		0	<u> </u>	20,445.	5,588	
105 Total (add line 104, columns (8), (0), and (E))				▶.	5,609	<u>,413.</u>
Note Line 105 plus line 1d, Part I, should equal the Part VIII Relationship of Activities to	the Accord	12, Part I	nt Daire			
						<u> </u>
Line No Explain how each activity for which income exempt purposes (other than by providing	is reported in colum	nn (E) of Part VII contribute	ed importa	inly to the accomplishment of	of the organization	's
93A MENTAL HEALTH SERVICE			un dr	TENTANCO VIATA		
93A MENTAL HEALTH SERVIC	ES FOR CI	TLUKEN IN T	ur Si	ENANGO VALLE	Y AREA.	
· · · · · · · · · · · · · · · · · · ·						
				···		
Part IX Information Regarding Tax	able Subsidia	ries and Disregard	ded En	tities (See Specific Instruc	tions on name 33	<u> </u>
(A) (B Name, address, and EIN of corporation, Percent		(C)	<u>-</u> -	(D)	(E)	
Name, address, and EIN of corporation, Percent partnership, or disregarded entity ownership	age of	Nature of activities	1	Total income	End-of-ye assets	
particisms, or disregargon critiny Charles strip	%	·····			255015	
N/A	%		<u>-</u>			
	%	· · · · · · · · · · · · · · · · · · ·				
	%					
Part X Information Regarding Tran	sfers Associ	ated with Persona	l Bene	fit Contracts (See Sne	cific Instructions of	on page 33)
(a) Did the organization, during the year, receive any					Yes	X No
(b) Did the organization, during the year, pay premiur	•			· · · · · · · · · · · · · · · · · · ·	Yes	X No
Note 16 "Yes" to the Glo Form 8870 and Form 47						
		companying achedules as niormation of which prepa	d statemen	ts and to the best of my knowled	ge and belief it is tru	
		normation of enery brebs		ANDERSON A		

1/12/2022 Shayen A. George Executive Die.
Type or print name and title

SCHEDULE A (Form 990 or 990-EZ) Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(a), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Supplementary Information-(See separate instructions.) Name of the organization ASSOCIATES IN COUNSELING AND CHILD

Name of the organization ASSOCIATES IN COUNSELING GUIDANCE, INC.	AND CHILD		Employer identif	
Part I Compensation of the Five Highest Paid Employ		ficers, Directo		
(See page 1 of the instructions. List each one. If there are none, enter (a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to amployee benefit plans & deferred compensation	(e) Expense account and other allowances
KRISTIE ABBS	BSC WORKER			
9241 OLD PERRY HWY, PITTSBURGH, PA	40	65,649	. 0.	0.
MICHAEL BRENICK	TSS WORKER	·		
525 DUTCH LANE #13, HERMITAGE, PA	40	63,866	0.	0.
DAWN_HANAWAY	ADMINSTRATOR			
3821 TIMBERLANE DRIVE, HERMITAGE, PA	40	60,360	. 0	0.
DEREK MIHALCIN	BSC WORKER			
40 MOCK STREET, APT #7, HUBBARD, OH	40	57,523	. 0	0.
CHERYL PAVLICKO	ADMINSTRATOR			
2201 DELAWARE AVENUE, NEW CASTLE, PA Total number of other employees paid over \$50,000	40	60,191	. 0	0.
Part II Compensation of the Five Highest Paid Indepe			al Services	,,, ,, ,,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,
(See page 2 of the instructions List each one (whether individuals or f (a) Name and address of each independent contractor paid more th		(b) Type of	service	(c) Compensation
PSYCHOLOGICAL SUPPORT SYSTEMS P.O. BOX 710, SHARON, PA		PSYCHOLOG CONSULTING		295,000.
JONES, GREGG, CREEHAN & GERACE				
411 7TH AVENUE, SUITE 1200, PITTSBURG	H, PA	LEGAL SER	VICES	117,598.
	· · · · · · · · · · · · · · · · · · ·	- -	HIBIT	
		tabbies*		
Total number of others receiving over \$50,000 for professional services	0			

Sche	dule A (F	orm 990 or 990-EZ) 2001 GUIDANCE, INC. 25-1	82265	55 5	age 2
Pa	rt III	Statements About Activities (See page 2 of the instructions)		Yes	No
	obbying :	e year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence inion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the activities \$ (Must equal amounts on line 38, Part VI-A of Part VI-B)	. 1		x
	Yes," mu	ions that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking st complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities e year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,			
1	person is	directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," detailed statement explaining the transactions.) SEE STATEMENT 3			
	Sale, excl	nange, or leasing of property?		X	
b	Lending (of money or other extension of credit?	2b	 	х
c	Furnishin	g of goods, services, or facilities?	2c	X	
d i	Payment	of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	2d	X_	<u> </u>
8	Transfer (of any part of its income or assets?	26	-	X
		organization make grants for scholarships, fellowships, student loans, etc? (See Note below) ave a section 403(b) annuity plan for your employees?	3 4	<u> </u>	X
Note	Attach	a statement to explain how the organization determines that individuals or organizations receiving grants or loans therance of its chantable programs "qualify" to receive payments		<u> </u>	<u> </u>
Pa	rt IV	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)			
The	organizati	on is not a private foundation because it is. (Please check only ONE applicable box.)			
5	님	A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
6	\vdash	A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)			
8	H	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)			
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state			
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A) (Also complete the Support Schedule in Part IV-A.)	(N)		
112		An organization that normally receives a substantial part of its support from a governmental unit or from the general public			
		Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A.)			
116	닖	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A.)			
12	X	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
		receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of	•		
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)	,		
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations de			
		(1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3). Provide the following information about the supported organizations. (See page 5 of the instructions.)	<u> </u>		
		(a) Name(s) of supported organization(s)		ine nun rom ab	
			 -		
	···				
		•			
_		An exponentian argument and appropriate to tast for public colony Contract 500(a)/4). (Can page C of the each units as a			

	dule A (Form 990 or 990-EZ) 2001 G	complete only if you ch	C.	1 11 or 12 ties cash	method of acc	Auntin	1822655 Page 3
Caler	Note: You may use th	ne worksneet in the ins	tructions for convertin	g from the accrual to t	he cash method	of acco	ounting
pedia	ning in)	(a) 2000	(b) 1999	(c) 1998	(d) 1997		(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See	0.	0			:	
40	Membership fees received	0.	0.		 	-+	
16	Gross receipts from admissions,	- 0.	<u> </u>			\neg	
	merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	6,323,165.	_3,676,604.				9,999,769.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business	0.	0.				
	activities not included in line 18	0.	0.				
20	Tax revenues levied for the organization a benefit and either paid to it or expended on its behalf	0.	0.				
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge	0.	0.				
22	Other scome Attach a schedule Do not include gain or (loss) from sale of capital assets						···· •. #I*
23	Total of lines 15 through 22	6,323,165.	3,676,604.	0.		0.	9,999,769
24	Line 23 minus line 17						
25	Enter 1% of line 23	63,232.	<u>36,766.</u>				
26	Organizations described on lines 10				>	26a	N/A
b	Prepare a list for your records to sho unit or publicly supported organizati						
	Do not file this list with your return			nea me amonni showi ti	1 title 202.	26b	N/A
c	Total support for section 509(a)(1) t				•	26c	N/A
	Add Amounts from column (e) for it)			
	• •	22	26	5b	<u> </u>	26d	N/A
e	Public support (line 26c minus line 2	26d total)			>	26e	N/A
	Public support percentage (line 26					261	<u>N/A 1</u>
27	Organizations described on line 12 to show the name of, and total amount						
	for each year (2000) 0	. (1999)	n	(1998)	n	(1997)	0
b	For any amount included in line 17 to			•			~
_	amount received for each year, that		•		-		•
	lines 5 through 11, as well as individ	fuals) Do not file this list	with your return. After o	omputing the difference l	between the amou	nt recen	ved and the larger
	amount described in (1) or (2), enter (2000)	r the sum of these difference (1999)		s) for each year (1998)	0.	(1997)	0
G	Add Amounts from column (e) for I		_	. 16			
_		99,769.20		21		27c	9,999,769
d	Add Line 27a total		line 27b total		<u> 0. </u>	27d	0 000 760
6	Public support (line 27c total minus Total support for section 509(a)(2) (· ·	23 column (a)	► 27f 9.	999,769.	27e	9,999,769
1	Public support percentage (Isra				<u>•₹01,66,</u> ■	270	100.0000
•	Investment income percentage	-	•	***	tor))	27h	.0000
	Unusual Grants For an organization show, for each year, the name of the c						
; !	show, for each year, the name of the c return. Do not include these grants in	ontributor, the date and a line 15	mount of the grant, and a	brief description of the r		Do not	file this list with your

Sche	dule A (Form 990 or 990-EZ) 2001 GUIDANCE, INC.	<u>25-182265</u>		Page 4
Pa	rt V Private School Questionnaire (See page 7 of the instructions) (To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/	Ά	
	(10 be completed Oile) by schools that checked the box on line o in Part (4)	· · · · · · · · · · · · · · · · · · ·	_	
	Poss the experimentary have a regular penduarian maker pales toward at idente by attachment in the charles by the control of t		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		├	├
30	,	29_		├──
JU	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		ļ	
94		30	-	-
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			1
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			}
	to all parts of the general community it serves?	31	+-	-
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement.)			
22	Does the organization maintain the fallouing			
32	Does the organization maintain the following Records indicating the racial composition of the student body, faculty, and administrative staff?	20-	1	
a b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32a 32b	┼──	+-
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	320	 -	
Ç			İ	
	admissions, programs, and scholarships?	32c	 	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	 	├
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to			
	Students' rights or privileges?	33a	l	
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33¢	T	
d	Scholarships or other financial assistance?	33d	1	T
8	Educational policies?	33e		
f	Use of facilities?	331	1	
	Athletic programs?	330		
h	Other extracumicular activities?	33h		
	If you answered "Yes" to any of the above, please explain (if you need more space, attach a separate statement.)			1
				
••				
34 B		34a	1-	+-
þ	Has the organization's right to such aid ever been revoked or suspended?	34b	 -	
0.5	If you answered "Yes" to either 34a or b, please explain using an attached statement.			1
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75	· ·	i	
	1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	1	1

ASSOCIATES IN COUNSELING AND CHILD

Scl	nedule A (Form 990 or 990-EZ)	2001 GUIDANCE,	INC.	1110 11112	, С.			25	-1822655 P	age 5
	art·VI-A Lobbying I	Expenditures by Ele ed ONLY by an eligible organ	ecting Public Chari		ige 9 of	the instructio	ns)		N/A	
Che		ntion belongs to an affiliated			you ch	ecked "a" and	Timited c	ontof	provisions apply	_
	•						(a)	T	(b)	
	Lì	mits on Lobbying E	expenditures				ed group	1	To be completed for A	LL.
	(The ter	m 'expenditures' means amo	ounts paid or incurred)			to	otals		electing organization	:S
						N/	A	i		
36	Total lobbying expenditures to		36							
37	, , ,	A contract of the contract of	(direct lobbying)		37			1	· · · · · · · · · · · · · · · · · · ·	
38	, , , , , , , , , , , , , , , , , , , ,	•			_38_					
39	Other exempt purpose expend	='			39					
40	Total exempt purpose expend	,			40					
41										
	If the amount on line 40 ss -	-	g nontaxable amount is -		i					
	Not over \$500 000		ount on line 40	.]				- 1		
	Over \$500,000 but not over \$1 000 Over \$1 000,000 but not over \$1 50	•	15% of the excess over \$500 000	i	ا . ا			- 1		
	Over \$1 500,000 but not over \$1 50	·	10% of the excess over \$1,000 0 5% of the excess over \$1,500 00	f	41					
	Over \$17 900,000	\$1,000 000	Day of the excess page 4 1'000 no	~]						
42	Grassroots nontaxable amour	- •		,	42					
43	Subtract line 42 from line 36		nan line 36		43					
44	Subtract line 41 from line 38				44					
									•	
	Caution If there is an amo	unt on either line 43 or lir	ne 44, you must file Form	4720						
	(Some organizations that ma	tructions for lines 45 throug	do not have to h 50 on page	compl 11 of th	e instructions	<u> </u>	ins 	W. C. C. C. C. C. C. C. C. C. C. C. C. C.	
_			Lobbying Expe		g 4-Ye	ar Averaging	Period		N/A	
	endar year (or al year beginning in)	(a) 2001	(b) (c) 2000 1999				(d) 1998		(e) Total	
45	Lobbying nontaxable amount			· ·			7			0.
46	Lobbying ceiling amount								 	<u>U.</u>
	(150% of line 45(e))					Ì				0.
47	Total lobbying									
_	expenditures									0.
48	Grassroots nontaxable amount									0.
49	Grassroots ceiling amount									
	(150% of line 48(e))								<u> </u>	0.
50	Grassroots lobbying									
_	expenditures									0.
P	art VI-B Lobbying A				L				- 4-	
		nly by organizations that did							N/A	
	ring the year, did the organizati		-	, including any	attemp	ot to	Yes	No	Amount	
	uence public opinion on a legis	lative matter or referendum,	arrondu fue aze ot							
ı	Volunteers Paid staff or management (in	ohida companestion in come	nese reported on base a thin	wah h				├─┤		
b c	Media advertisements	cions combanadion in exte	naca tehorten ou musz é ruzó	vyjn a)				$\vdash \vdash$		
ď	Mailings to members, legislat	ors or the nuble					-			
e	Publications, or published or	•				$\vdash \vdash$	·			
ſ										
a	Direct contact with legislators			 	$\vdash \dashv$	- ····				
h	Railies, demonstrations, semi		· · · · · · · · · · · · · · · · · · ·	ns				Н		
	Total lobbying expenditures (- •	., wi wily oblice intest					-		0.
-		len attach a statement name					·			<u> </u>

Schedule A (Form 990 or 990-EZ) 2001

				epieciation an	u Miloitiz	Lation			LOWI	B NO 1545-(0172
Form	1, 1 -		(Incl)	uding Information	on I leted I	Dronostu)				200	1
ant	Aarch 2002) ment of the Treasury		•	-					Atta	chment	
	Revenue Service	 	► See separate	e instructions	Attach to yo	our tax return	1 14-04	4	Seq	wence No	67
	s) shown on return						Identi	itying i	number		
	CG, INC.	minton									
	l Business Act										
				ible Property Und	ler Section	179					
		-	-	, complete Part V I			1				
1				igher limit for certain but		<u> </u>		1		\$24,000	
2		. •		page 3 of the instruction				2			
3	Threshold cost of section		•	•	•			3	,	\$200,000	
4	Reduction in limitation	Subtract line	3 from line 2 If zero	or less, enter -0-				4			
5	Dollar limitation for tax year S	ubtract line 4 fro	om kne 1 lf zero or less en	ter -0- If marned filing separate	ely see pg 3 of the	nstr		5			
	(a	a) Description	of property	(b)	Cost (business use	only) (c)	Elected cost			7.	
6									ĺ		9
									ĺ		3
7	Listed property Enter to	he amount fr	rom line 29			7	_		ľ.		3 3
8	Total elected cost of se	ction 179 pro	operty Add amounts	ın column (c), lines 6 ar	d 7			8	L		
9	Tentative deduction En	iter the sma	iler of line 5 or line 8	ı				9			
10	Carryover of disallowed	deduction f	from line 13 of your 2	000 Form 4562				10			
11	Business income limita	tion Enterth	ne smaller of busines	s income (not less than	zero) or line 5 (see instructions)		11			
12	Section 179 expense de	eduction Ad	ld lines 9 and 10, but	do not enter more than !	ine 11	,		12			
13	Carryover of disallowed	deduction t	o 2002 Add lines 9 a	and 10, less line 12	<u> </u>	13	- 		<u> </u>		- ,
Note	Do not use Part II or Pa					·					
Pa	rt II Special D	epreciati	on Allowance a	and Other Deprec	iation (Do r	ot include lis	ted prop	erty)			
14	, ,			perty) acquired after Sept. 10. 2	001 (see pg 3 of th	e instri)		14		1.6	42.91
15	Property subject to sect			•				15	<u> </u>		
<u></u>	Other depreciation (incl				\ (C	4 -6 15 1 -	-4	16		1.1	<u> 18.00</u>
Pa	rtill MACRS D	epreciat	ion (no not ittel	ude listed property) (See page	4 of the instr	uctions)				
17	MACDC deductions for	acceta alco		Section A	04			4-			
17 18		-	•	ears beginning before 20 ssets placed in service of				17		22.3	06.29
10	year into one or more g			•	Juning the tax		▶ □	ر ا	,		7
				rvice During 2001 Tax	Year Heine th	o Ganeral Denr	aciation S				····
		Jocaton D-7		(c) Basis for depreciation	(d) Recovery	Gerieral Cept	Ciation	узани			-
	(a) Classification of prope	rty	(b) Month and year placed in service	(business/investment use only-see instructions)	period	(e) Convention	(f) Meth	od	(g) Depr	reciation dec	duction
19a	3-year property		٠,٠								
b	5-year property		^ "	5,742.	20 5.0	HY	200DI	3	<u> </u>	1.1	48 43
	7-year property			8,131.	1	HX	200DI	3		1,1	<u>61.68</u>
	10-year property			1.256.	50 10.0	HX	200DE	3	<u> </u>	1	25.65
	15-year property				- 						
<u> </u>	20-year property				 	 			 		
	25-year property				25 yrs		S/L		 		-
n	Residential rental				27 5 yrs	MM	S/L				
	property Noncondontrol road			 	27 5 yrs	MM	S/L				
ı	Nonresidential real				39 yrs	MM	S/L		 		
	property	otion C. Aci	sate Blood in Son	ion Dunna 2004 Tay V		Alternative Des	S/L		<u></u>		
20a	Class life	CHOIL CAS	Sera Flaced In SelA	ice Dunng 2001 Tax Y	ear Using the	Aternative Det			<u>m</u>		
	12-year_				12 yrs	 	S/L S/L		 		
	40-year				40 yrs	ММ	SA				
		(See nar	e 6 of the instru	ctions)	1 40 A18	I MIMI	J			-	
21	Listed property Enter		• • • • • • • • • • • • • • • • • • • •					21			
٠,				es 19 and 20 in column	(a), and line 21	i					
			-	artnerships and S corpo				22	1	27.5	02.96
23	For assets shown abov		•	-					<u> </u>	· · · · · · · ·	······································

enter the portion of the basis attributable to section 263A costs

Form 4562 (2001) (Rev 3-2002)

	- 1000 too															
	<u>n 4562 (20</u> art V _ {	O1) (Rev. 3-2002) Listed Proporty used Note For any volume.	erty (Include d for entertair	automobi ment, rec	les, ce	rtain o	ther ve	hicles, ent)	cellula	r telep	hones,	certa	n com	puters,	and	Page 2
		24a, 24b, colum	23 (a) through (c	of Section	A all of	ection	B. and S	ection C	if applica	able.	ense, c	mpiete	only		_	
Sec	tion A-De	preciation and Of														
<u>24a</u>	Do you hav	e evidence to support the	ne business/investme	nt use claimed?			Yes	<u>No</u>	24b	If "Yes,"	is the e	vidence	wntten'	?	Yes	No
_	(a)	(þ)	(c)	(4			(e)		(1)		(g)		(h)		1	i)
	e of prop vehicles	Date placed in service	Busn./invest. usa		Cost or other basis			ranon	Recovery		ethod/ invention		Deprecia			cted
1121	क्ष्य)	3614100	percentage	Date of the second	H3		esyn\zeans		penod	<u> </u>	HIVEHUUN		deducti	UII .	section 179 cost	
25	•	depreciation allowa	•				_	-			ļ				1 ^	(v)
	and used	d more than 50% ir	a qualified busi	ness use (se	e page	of the	nstructio	ns)			2	5			<u> </u>	
26_	Property	used more than 5	0% in a qualified	business us	e (see p	age 7 of	the inst	uctions)								
	1								1	- 1		1			İ	
			%												<u> </u>	
	ĺ		-						İ	1		- 1				
			%						<u> </u>							
<u>27</u>	Property	used 50% or less	in a qualified bus	iness use (see page	7 of the	Instruct	ions)					 		,	
									ľ	1					*	
				ļ		┷			L	S/I	<u>L-</u>				1 %	·**.
																•
			%							S/A	<u></u>			·	ļ	
28	Add amo	ounts in column (h)	, lines 25 through	h 27 Enter h	ere and	on line 2	21, page	1			2	8			ļ	
<u> 29</u>	Add amo	ounts in column (i),	line 26 Enter he	ere and on lir	ne 7, pag	e 1	٠,							29	•	
_							• • • • • • • • • • • • • • • • • • • •		Vehicles	-						
		section for vehicles	-													
		cles to your employees			1								·····		_	
30		siness/investment		•	1	a)	1	b)		c)		d)		(e)		(f)
	-	(de not include co	•	•	Veh	de 1	<u>Veh</u>	icle 2	Veh	icle 3	Veh	icle 4	<u></u>	hicle 5	Veh	icle 6
		e 2 of the instructi	•				 		 		ļ		ļ		ļ	
31		nmuting miles driv	• •	a <i>r</i>			 		├		├		 		ļ	
32		personal (noncommutin	••		<u> </u>		-				ļ		 		ļ <u> </u>	
33		es driven during th	e year]		ŀ					
•		s 30 through 32					 	Г	 		 	Т	l	Т	 	Τ
34		vehicle available fo	or personal		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No.	Yes	No
35		ng off-duty hours?	ambe bee m		├─	-	 	 	 	├	}	 	 -	+		├
33		vehicle used prima in 5% owner or rela							l		l	1 .		1		
26							 	<u> </u>		 	 	<u> </u>	┼		-	-
<u> 36</u>	13 another v	rehide available for pers	• • • •	-11 (5			Barrad			1	L		1	<u> </u>	1	
Ansı	war thasa r	questions to detern	Section C-Que							•			•			
		han 5% owners or				-		idi venic	nes usec	o by emp	noyees 1	WIIO				
4.0	ilot more b	HBIT O TO CHINCIS CI	Telated persons	(see page o	Of the III.	ou dedoi	-			_					Yes	No
37	Do you may	ntan a writen policy sta	tement that ornhibits	ali nersonal use	of vehicles	inchiding	commide	n hu ware	emnlovace*	,					163	110
38		naintain a written p		-		-					our emi	dovees?				
		e 8 of the instruction										,				
39		reat all use of vehic				,	·-···									
40	-	rovide more than f		-		ınform	ation fro	m vour e	molovee	s about						
		of the vehicles, and						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
41		neet the requireme				emonst	ation us	e? (See	page 9 d	of the ins	tructions	s)				
		rour answer to 37										-,				-
P	art VI	Amortization													· · · · · · · · · · · · · · · · · · ·	<u> </u>
												(0)				
		(a)		(b)				(c)		{d		Amortizat		4 m	(f)	_
		Description of costs		Date amort				tizabie rouni		Coo		percenta percenta			xtuzation fo this year	7
٠٤	Amortiza	tion of costs that b	egins during you	r 2001 tax ye	ear (see	page 9 d	of the ins	tructions	5)							
									-							
43	Amortiza	tion of costs that b	egan before you	2001 tax ye	ar								43			
44	Total Ac	d amounts in colu	mn (f) See page	9 of the inst	ructions	for wher	re to rep	ort					44			

ASSOCIATES IN COUNSELING AND CHILD GUIDA

25-1822655

YRM 990	OTHER EXPENSES		STATEMENT		
	(A)	(B) PROGRAM	(C) MANAGEMENT	(D)	
DESCRIPTION	TOTAL	SERVICES	AND GENERAL	FUNDRAISI	NG
INSURANCE	14,762.	14,762.			
ADVERTISING	92,831.	• • • •	92,831.		
CONTRACTED LABOR	882,747.	882,747.	•		
CONTRACTED SERVICES	372,731.	372,731.			
STAFF SERVICES	13,217.	13,217.			
SECURITY	4,158.	·	4,158.		
MISCELLANEOUS	17,299.	17,299.	•		
CONTRIBUTIONS	3,025.	·	3,025.		
MEALS AND			•		
ENTERTAINMENT	24,963.	24,963.			
YOUTH MEMBERSHIPS	9,142.	9,142.			
SUBSCRIPTIONS	3,507.	3,507.			
RENT	65,597.	65,597.			
PENALTIES	2,400.		2,400.		
VEHICLE LEASE	6,632.		6,632.		
TOTAL TO FM 990, LN 43	1,513,011.	1,403,965.	109,046.		
TORM 990	OTHER	ASSETS		STATEMENT	2
DESCRIPTION				AMOUNT	
LEASE DEPOSIT NOTE RECEIVABLE - EMPLOY	6,000. 675.				
TOTAL TO FORM 990, PART	IV, LINE 58, C	COLUMN B		6,6	75.
			, DIRECTORS,	STATEMENT	3

THE ORGANIZATION LEASES OFFICE SPACE FROM THE CLINIC DIRECTOR. THE ORGANIZATION HAS ALSO CONTRACTED TO PROVIDE LABOR FROM AN ORGANIZATION IN WHICH THE CLINIC DIRECTOR IS A STOCKHOLDER. THE CLINIC DIRECTOR IS ALSO RELATED TO THE OWNER OF A CONSULTING COMPANY WITH WHICH THE ORGANIZATION HAS CONTRACTED FOR CONSULTING SERVICES. ALL FEES PAID TO RELATED PARTIES ARE REASONABLE AND NECESSARY FOR THE OPERATIONS OF THE ORGANIZATION.

	Case 2:00-cv-02466-ĀRH Document 193-6 Filed	11/30/2005 Page 16 of 17	?
Form 8868	<u> </u>		Page 2
• If you a	or an Additional (not automatic) 3-Month Extension, complete only Part II and	check this box ▶ □	Ķ)
Note On		n a previously filed Form 8868	
Part II	Additional (not automatic) 3-Month Extension, complete only Part I (on page 1) Additional (not automatic) 3-Month Extension-of Time - Must file	Organal and One Conv	
-	Name of Exempt Organization	Employer identification nu	mher
Type or	ASSOCIATES IN COUNSELING AND CHILD		iii pei
print. File by the	GUIDANCE, INC.	25-1822655	
extended	Number, street, and room or suite no If a P O box, see instructions 272 E. CONNELLY BLVD.	For iRS use only	
filling the return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions SHARON, PA 16146		-
	e of return to be filed (File a separate application for each return)		·········
_			8870
Forr	m 990 BL Form 990 PF Form 990 T (trust other than above) Form	m 4720 Form 6069	
STOP Do	not complete Part II if you were not already granted an automatic 3-month extension	on a previously filed Form 8868	
• If the or	rganization does not have an office or place of business in the United States, check this bo	×	
	ifor a Group Return, enter the organization's four digit Group Exemption Number (GEN)	If this is for the whole group, che	ck this
	The sol person the group of the control and wall the figures a	TO ENTS OF BUTTONIDES THE EXCENSION IS TO	
	guest an additional 3 month extension of time until NOVEMBER 15, 2002		
		nd ending	
	is tax year is for less than 12 months, check reason Initial return Final is in detail why you need the extension	I return Change in accounting	period
	E TAXPAYER IS CURRENTLY AWAITING ADDITIONAL I	NFORMATION THAT IS NE	EDED
	FILE A COMPLETE AND ACCURATE RETURN.		<u> </u>
	is application is for Form 990 BL 990-PF, 990 T, 4720, or 6069, enter the tentative tax, less refundable credits. See instructions	any \$	
tax	is application is for Form 990 PF, 990 T, 4720, or 6069, enter any refundable credits and espayments made. Include any prior year overpayment allowed as a credit and any amount proviously with Form 8868.		
•	ance Due Subtract line 8b from line 8a Include your payment with this form, or, if required.	deposit with ETD	
	pon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See Instruction		<u> </u>
	Signature and Verification		
Under pena	ities of parjury, I declare that I have examined this form including accompanying schedules and statem	ents, and to the best of my knowledge and belief	
it is true, co	errect and complete, and that I am authorized to prepare this form		
Signature	Matheway Title > Class	Date ▶ 9 15-0	ح
Δ	Notice to Applicant - To Be Completed by the	e IRS	
	have approved this application. Please attach this form to the organization's return.		
	have not approved this application. However, we have granted a 10-day grace period from of the organization's return (including any prior extensions). This grace period is considere		
	erwise required to be made on a timely return. Please attach this form to the organization's i		ns
	have not approved this application. After considering the reasons stated in item 7, we cannot		me to
_	We are not granting the 10-day grace period		
	cannot consider this application because it was filed after the due date of the return for wi	nich an extension ver requested	
Cthe		- PNSION AS	
	Rv	THE THE PROPERTY.	<u>خ</u>
Director	· · · · · · · · · · · · · · · · · · ·	SEP 10	<i></i>
Alternate	Mailing Address - Enter the address if you want the copy of this application for an addition	SEP 0 9 2002	μ
different ti	han the one entered above	MISSION POT FIELD	,—
	Mailing Address - Enter the address if you want the copy of this application for an additionan the one entered above Name MCGILL, POWER, BELL & ASSOCIATES, LLP Number and street (include state room or ant no.) Or a P.O. box number.	nal 3-mo's UBMISSION PROCESSING, OGDEN	
Type or print	Number and street (include suite, room, or apt no.) Or a PO box number 3110 HIGHLAND ROAD	000511, 001	
123832 07-16-01	City or town, province or state and country (including postal or ZIP code) HERMITAGE, PA 16148		
		Form 8868 (1	2-2000)

Form 8888 (12-2000)

Form 8868 (December 2000)

Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709 Department of the Tre ► File a separate application for each return Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box **►** [X] If you are filling for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Automatic 3-Month Extension of Time - Only submit original (no copies needed) Part I Note: Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041 Type or Name of Exempt Organization **Employer identification number** ASSOCIATES IN COUNSELING AND CHILD print GUIDANCE, INC. 25-1822655 File by the Number, street, and room or suite no. If a P.O. box, see instructions due date for Wing your 272 E. CONNELLY BLVD. City, town or post office, state, and ZIP code. For a foreign address, see instructions SHARON, PA 16146 Check type of return to be filed (file a separate application for each return) X Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 5227 Form 990-F7 Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041 A Form 8870 If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box > ____ if it is for part of the group, check this box > ___ and attach a list with the names and EINs of all members the extension will cover request an automatic 3-month (6-month, for 990-T corporation) extension of time until AUGUST 15, 2002 to file the exempt organization return for the organization named above. The extension is for the organization's return for ► X calendar year 2001 or tax year beginning , and ending If this tax year is for less than 12 months, check reason _____ initial return Final return Change in accounting period if this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990 PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I app authorized to prepare this form Signature >